

# FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

Meadow Lake Mechanical Pulp Inc. is committed to the Fundamental Principles and Rights at Work, and will uphold basic human values including:

- Freedom of association and the effective recognition of the right to collective bargaining.
- The elimination of all forms of forced or compulsory labour;
- The effective abolition of child labour; workers who are under the minimum legal age, the age of 16, or the compulsory school attendance age, whichever is higher.
- The elimination of discrimination in respect of employment and occupation.
- Working conditions that do not endanger safety or health.

Simon Imray



General Manager  
November 1, 2018

